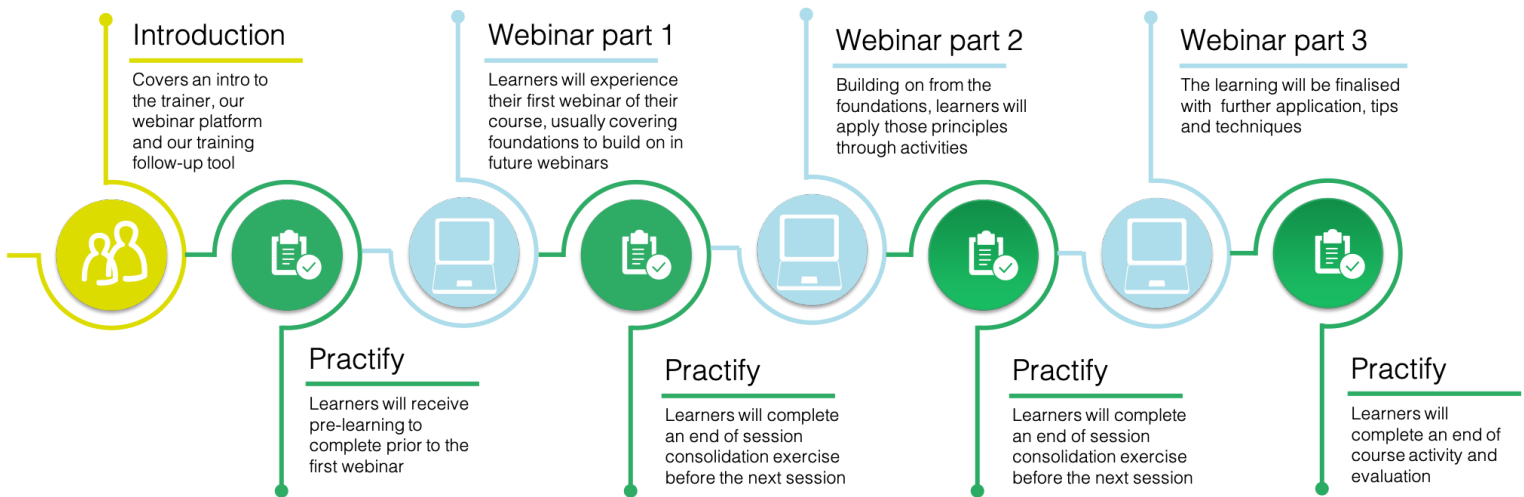


Virtual Coaching & Feedback

Through his research into motivation, psychologist Frederik Herzberg created his two-factor theory where he proved growth opportunities, recognition and advancement are what drives motivation and performance. So how does this play into the role of leaders of people in modern day organisations? Armed with this knowledge leaders can take the lead in developing and growing their people into experts with well rounded soft skills. This is most effectively done through providing feedback and coaching their people and teams. In the current climate, it is vital to keep teams engaged and motivated virtually.

This webinar series will provide instantly transferable skills and knowledge for providing excellent feedback through the use of proven frameworks and coaching structures. Couple this with a number of live skill practice sessions and your people will be applying their new skill sets before they finish the series. Be prepared to engage!

Our LockedIn Learning Journey




Key Topics

- Definition of coaching a team in development context
- Providing positive and developmental feedback
- GROW coaching framework
- Live skills practice
- Creating coaching planers
- Action planning



Outcomes

- Participants will:
- List 5 golden rules of providing great feedback
 - Demonstrate the use of the STAR model for providing feedback
 - List the four stages of the GROW model
 - Demonstrate the use of the GROW model in a 1-2-1 session



Course Includes

- 1 x 30 minute intro webinar
- 3 x 1-hour live webinars
- Learning challenges & tasks
- Pre/Post Assessment
- Dedicated training consultant throughout journey